



ALESSANDRO PROFUMO

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Alessandro Profumo is an international CEO with over 30 years' experience leading complex organisations and driving successful transformations across both banking and industrial sectors.

Alessandro was until recently the **Chief Executive Officer of Leonardo SpA** (2017- May 2023). Leonardo is a leading player in the global Aerospace, Defense & Security sector, with €14.7bn revenues and 51K+ employees across 105 worldwide sites. He successfully navigated Leonardo through a period of unprecedented global challenges. Additionally, he delivered a comprehensive transformation from 2018 to 2022, enabling the business to emerge technologically, commercially and financially stronger, with a more resilient, innovative and sustainable business model.

Prior to this, Alessandro led a distinguished career in the financial services industry, including positions at Unicredit (Before Credito Italiano) where he was CEO from 1997 to 2010. In February 2012, he was nominated by the European Commissioner for Internal Market and Services to be part of a group of European experts "the High Level Expert Group" in Brussels, to reform the structure of the EU banking sector.

A graduate of Bocconi University with a degree in Business Economics, he was appointed Cavaliere del Lavoro in 2004 and decorated Grande Ufficiale Ordine al Merito della Repubblica Italiana (Grand Officer Order of Merit of the Italian Republic) in 2005. In February 2023, the University of Naples Federico II awarded him an honorary degree in Materials Engineering.

With a great passion for travelling, reading and his grandchildren, Alessandro is married with a son and is based in Italy. He speaks Italian and English fluently, with a working knowledge of French.

Career Highlights

2023 – Present Partner Rialto VC
2017 – 2023: CEO, Leonardo SpA
2012 – 2015: Chairman MPS
1997 – 2010: CEO, Unicredit (former Credito Italiano)
1995 – 1996: Chief General Manager, Credito Italiano (Unicredit) – CEO Credito Italiano
1994 – 1995: Deputy General Manager, Planning & Group Control, Credito Italiano (Unicredit)
1991 – 1994: General Manager, Banking & Parabanking sectors, Riunione Adiatica di Sicurtà
1989 – 1991: Financial Services consulting, Bain, Cuneo & Associati
1987 – 1989: Financial Services consulting, McKinsey & Company
1977 – 1987: Various executive positions, Banco Lariano

Board Memberships

2024 – Present: Board Member IBVA Foundation
2022 – Present: Member High Governing Council, Academy's School of Economic and Social Policy
2020 – 2023: President, Aerospace and Defence Industries Association of Europe (ASD)
2019 – Present: Member of the Scientific Committee, Banca Impresa 2030 Observatory
2019 – 2023: Council Member, European Round Table for Industrialists (ERT)
2019 – Present: Board Member, Italian Institute of Technology (IIT)
2006 – 2023: Bocconi University, Advisory Council Member
2015 – 2017: Non-Executive Director, Eni SpA
2015 – 2017: Chairman, Equita SIM
2012 – 2015: Chairman, Monte dei Paschi di Siena Bank
2011 – 2014: Non-Executive Director, Eni SpA
2009 – 2011: Chairman, European Banking Federation (EBF)
2011 - 2017 International Advosiry Board Member, Itaú Unibanco Brazil
2006 – 2012: President, International Monetary Conference (IMC)
1997 – 1999 Non Executive Director, Telecom SpA
1996 – 2007: Non-Executive Director, Mediobanca SpA